

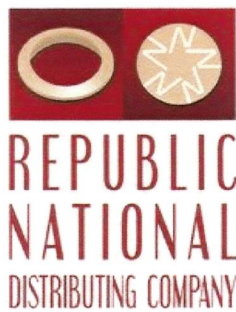


23 April 2020

Alan Dreeben, Mike Greve and Russell Johnson
Republic National Distributing Company

Gentlemen,

H-E-B is so very appreciative of all that you and the entire **Republic National Distributing Company** have done across Texas, with transporting thousands of gallons of hand sanitizer and distribution of barrels and buckets. We have been impressed by your can-do approach. Your operations team of Travis Eldridge, Carlos Gomez, Roland Love, Myles Day, Alex Rios, Robert Estrada, Larry Shelton and Ricky Brady are commended for all that they did to help make this possible.



It is heart-warming to see how neighbors are taking care of neighbors, and everyone is pivoting to meet the needs of our essential workers during this time of crisis. By working together, thousands of gallons of hand sanitizer have been distributed to police and sheriff departments, volunteer firefighters, children's hospitals, and assistant living/nursing homes, among many others. Well done!

#TexansHelpingTexans

Sincerely,

David Duran
H-E-B Business Unit Direct

Jody Hall
H-E-B Sourcing

cc: Dan Schuette, Corey Albert, Justen Noakes, Joaquin Jaimes, Darrell Taylor, Danielle Hale