- MISPANIC HERITAGE MONTH-

At RNDC, we offer an inclusive and strong family culture that respects the diversity of our associates and business partners. From September 15 – October 15, we will highlight our Hispanic colleagues who have a story to tell about their Hispanic Heritage.

Name: Joe Hidalgo Title: TSA Supervisor

Location: Auburn, Washington Date of Hire: February 2019



What traditions or elements of your heritage make you most proud?

I am most proud of the strong sense of family and the culture of respecting your elders and leaders. I also love the compassionate hearts, sense of serving others and deep faith.

What does "Adelante" mean to you?

To me, Adelante is all about diversity, teamwork and having a positive attitude. It's about tolerance and being persistent and consistent. It's about taking all of these traits and moving forward to be a better you.

What advice would you give someone who is attempting to move forward in the face of adversity or challenges?

My advice would be to remain positive no matter how tough it gets and to put your head down and WORK! Consistency and persistence will overcome the biggest mountains. Develop relationships at every level and always look for upcoming or current value-adds that you can learn and contribute.

Tell us about a person who has helped you move forward in your life/career?

Without question, my mother has had the biggest impact on my life and career. She held me up and encouraged me when my confidence was low and she always knew what to tell me when I needed it the most. Her 40-year career as an emergency room and hospice nurse taught me that being a

compassionate, supportive leader with a full heart of love, tolerance and forgiveness would always be needed somewhere.

Looking forward, what vision do you have for your future and how is your culture part of that vision?

At this stage of my career, I would like to continue to apply the experience I obtained over the years and to humble myself and continue to learn from everyone I come in contact with. I take my Hispanic culture and heritage with me wherever I go as it is a part of me that I feel very comfortable with. My hope is that if you meet me, when I leave you feel better about yourself and what you stand for!

