



## Black Leadership Advisory Council: Keith Thompson

**Name:** Keith Thompson  
**Title:** Director of Operations  
**Location:** Houston, Texas  
**Date of Hire:** April 2015



### Why did you choose to participate in BLAC?

BLAC is a major step in trying to implement change and we all know change starts with having a voice. BLAC provides us the ability of having that voice. Systemic racialization distorts all parts of the system from education to employment, down to the community. I've always taken pride in leading from the front lines and what better way to help educate, mentor and implement change than in BLAC.

### What do you hope to accomplish as a member of BLAC?

I hope to collaborate with other like professionals in establishing education programs and mentorship that will help other black professionals obtain leadership roles throughout the industry and our community.

### What is your vision for current and future Black professionals?

My vision is to see more black professionals committing to making RNDC and their community a better place to work, live and grow. Together we can end inequality.

### Why does representation matter to you?

Being a part of BLAC and what it stands for is an actual privilege. The ability to collaborate, communicate, educate and positively impact the livelihood of others on behalf of all black professionals and those throughout the community is humbling. For years we have had great leaders represent the black community like Martin Luther King, Thurgood Marshall and Muhammad Ali across similar inequality and systemic racism movements but without any representation there is no change, no voice, no concern, no value.