

Associate name: Sterling Francis
Role: Merchandiser
RNDC Work Location: Lafayette, LA
Date of Hire: October 2001



1) Describe your situation when the natural disaster occurred.

Hurricane Delta caused a tree to uproot, which caused damage to patio roof and fence.



2) Describe how the RNDC Relief Fund assisted you in the recovery process.

The RNDC Relief Fund enabled us to complete the repairs to our patio and fence.



3) Why is it important to have the RNDC Relief Fund available to associates during natural disasters?

It's good to know that employees can be provided with support and assistance, especially when disasters happen suddenly and completely unexpected.